

LBP INSURANCE BROKERAGE, INC.
COMPENSATION PACKAGE OF BOARD MEMBERS
as of 31 December 2013

Board of Directors

POSITION IN BOD	Per Diem for Board Meetings (In Php)*	
	Per Meeting	Maximum per Year
Chairman	5,000.00	120,000.00
Member	5,000.00	120,000.00

Executive Committee

POSITION IN BOD	Per Diem for Board Meetings (In Php)*	
	Per Meeting	Maximum per Year
Chairman	3,000.00	72,000.00
Member	3,000.00	72,000.00

Governance Committee

POSITION IN BOD	Per Diem for Board Meetings (In Php)*	
	Per Meeting	Maximum per Year
Chairman	3,000.00	72,000.00
Member	3,000.00	72,000.00

Risk Management Committee

POSITION IN BOD	Per Diem for Board Meetings (In Php)*	
	Per Meeting	Maximum per Year
Chairman	3,000.00	72,000.00
Member	3,000.00	72,000.00

Audit & Compliance Committee

POSITION IN BOD	Per Diem for Board Meetings (In Php)*	
	Per Meeting	Maximum per Year
Chairman	3,000.00	72,000.00
Member	3,000.00	72,000.00