

LBP Insurance Brokerage, Inc.
 Compensation of Management and Corporate Officers
 For the Period October 01 to December 31, 2022

	ALVIN G. DANS (resigned June 30, 2022)	CHERRY MAE TRINIDAD FREDERICK (Started July 01, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages		567,597.00	502,296.00	240,009.00	240,009.00	196,101.00
Per Diem		110,000.00	100,000.00			
RA		27,000.00	22,500.00	15,000.00	18,000.00	15,000.00
TA				15,000.00	18,000.00	15,000.00
Year-end Bonus		189,199.00	167,432.00	80,003.00	80,003.00	65,367.00
Uniform Allow			2,000.00	6,000.00	3,750.00	6,000.00
Honorarium				60,000.00		
Reimbursable Expenses		88,000.00	88,000.00			
PEI		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
SRI		20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
PBI						
Cash Gift		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
PERA		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
		1,017,796.00	918,228.00	452,012.00	395,762.00	333,468.00
EME		52,000.00	60,000.00			
Total		1,069,796.00	978,228.00	452,012.00	395,762.00	333,468.00

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE, INC
 Schedule of Per Diem
 For the Period October 01 to December 31, 2022

EXECOV		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL	
	October 19, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007203 dtd 10.19.2022
	October 25, 2022 (Special)	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007279 dtd 10.25.2022
	Total Excom Per Diem	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	96,000.00	

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	October 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0007107 dated 10.13.2022
	November 9, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0007485 dated 11.09.2022
	December 22, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0008018 dated 12.21.2022
Total Audit com Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00		

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	October 13, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007104 dated 10.13.2022
	November 4, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007427 dated 11.01.2022
	November 21, 2022 (Special)	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	07649 dated 11.21.2022
Total	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	144,000.00	

BOARD MEETING		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Frederick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	October 3, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#006947 dated 10.
	October 12, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007054 dated 10.
	October 27, 2022	12,000.00	Absent	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV#007287 dated 10.
	November 3, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007377 dated 11.
	November 11, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007530 dated 11.
	November 24, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007703 dated 11.
	December 5, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007784 dated 12.
	December 29, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#008089 dated 12.
Total Board Per Diem	96,000.00	70,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	48,000.00	854,000.00	

1,202,000.00

RECAP: 4th qtr. 2022

Alvin G. Dans	126,000.00
Reynald R. Villafuerte	100,000.00
Pamela Felizarta	110,000.00
Jennifer Tantan	110,000.00
Benjamin Salanatin	116,000.00
Eusebio Ayson Cortez	110,000.00
Alberto R. Morales	116,000.00
Cherry Mae Frederick	110,000.00
Ricky T. Bacolod	116,000.00
Benilda Fatima R. Abuy	110,000.00
Dennis Dinglasan	78,000.00
	1,202,000.00 ✓
	0.00

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE INC.

Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers

For the Period October 01 to December 31, 2022

Name: **CHERRY MAY T. FREDERICK (started July 01, 2022)**

Month	Date	DV NO.	Amount
September	10/10/2022	DV-0007042	13,000.00
October	11/15/2022	DV-0007589	13,000.00
November	12/14/2022	DV-0007921	13,000.00
December	12/22/2022	DV-0008035	13,000.00
TOTAL			52,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
September	10/10/2022	0007040	15,000.00
October	11/14/2022	0007548	15,000.00
November	12/14/2022	0007922	15,000.00
December	12/29/2022	0008100	15,000.00
TOTAL			60,000.00

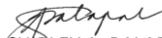
Schedule of Reimbursable Expenses of Corporate Officers

For the Period October 01 to December 31, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
September	10/12/2022	0007094	4,000.00
October	11/15/2022	0007591	4,000.00
November	12/14/2022	0007925	3,914.00
December	12/29/2022	0008097	3,659.46
TOTAL			15,573.46

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period October 01 to December 31, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006995	22,000.00	
October	11/15/2022	0007592	22,000.00	
November	12/14/2022	0007924	22,000.00	
December	12/29/2022	0008128	22,000.00	
TOTAL			88,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006999	18,919.98	3,080.02
October	11/10/2022	0007503	19,846.59	2,153.41
November	12/14/2022	0007926	16,815.01	5,184.99
December	12/22/2022	0008056	19,428.20	2,571.80
TOTAL			75,009.78	12,990.22

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
September	10/10/2022	0007043	22,000.00		
October	11/15/2022	0007590	22,000.00		
November	12/16/2022	0007962	22,000.00		
December	12/22/2022	0008036	22,000.00		
TOTAL			88,000.00	-	-

11 expenses incurred in June 2022 paid in July 2022

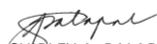
Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006998	21,421.33	-
October	11/10/2022	0007504	20,193.00	1,500.00
November	12/5/2022	0007806	15,783.56	6,050.00
December	12/29/2022	0008098	22,000.00	-
TOTAL			79,397.89	7,550.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
October	10/19/2022	0007200	22,000.00	
November	11/15/2022	0007584	22,000.00	
December	12/14/2022	0007927	22,000.00	
TOTAL			66,000.00	-

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/10/2022	0007039	22,000.00	
October	11/14/2022	0007547	22,000.00	
November	12/14/2022	0007923	22,000.00	
December	12/29/2022	0008095	22,000.00	
TOTAL			88,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006994	13,098.36	8901.64
October	11/21/2022	0007652	10,657.16	11342.84
November	12/21/2022	0008023	12,294.68	9705.32
December	12/29/2022	0008096	13,438.77	8561.23
TOTAL			49,488.97	38,511.03

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
September	10/7/2022	0006996	13,307.00	8,203.00	490.00
October	11/10/2022	0007502	15,983.23	6,016.77	-
November	12/9/2022	0007879	17,545.99	3,954.01	500.00
December	12/29/2022	0008115	14,599.15	6,910.85	490.00
TOTAL			61,435.37	25,084.63	1,480.00

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006997	10,000.00	12,000.00
October	11/10/2022	0007505	10,000.00	12,000.00
November	12/5/2022	0007805	10,000.00	12,000.00
December	12/22/2022	0008055	8,000.00	14,000.00
TOTAL			38,000.00	50,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/10/2022	0007041	22,000.00	-
October	11/29/2022	0007776	19,600.00	2,400.00
November	12/21/2022	0008025	15,783.36	6,216.64
December	12/29/2022	0008099	19,935.12	2,064.88
TOTAL			77,318.48	10,681.52

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period October 01 to December 31, 2022

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
October	10/28/2022	0007375	4,500.00
November	11/29/2022	0007735	9,000.00
December	12/29/2022	0008120	9,000.00
TOTAL			22,500.00

*RA was received on July 04, 2022

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period October 01 to December 31, 2022

JAYLORD D. DELA CRUZ

Month	Date	DV No.	Amount
October	10/28/2022	0007373	10,000.00
November	11/29/2022	0007733	10,000.00
December	12/29/2022	0008118	10,000.00
Total			30,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
October	10/28/2022	0007373	10,000.00
November	11/29/2022	0007733	10,000.00
December	12/29/2022	0008118	10,000.00
Total			30,000.00

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

CHERRY MAY T. FREDERICK (started July 01, 2022)

Month	Date	DV NO.	Amount
October	10/28/2022	0007374	9,000.00
November	11/29/2022	0007734	9,000.00
December	12/29/2022	0008119	9,000.00
TOTAL			27,000.00

SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
October	10/28/2022	0007373	12,000.00
November	11/29/2022	0007733	12,000.00
December	12/29/2022	0008118	12,000.00
Total			36,000.00

Annex A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALVIN GREGORIO DANS				
TIN No. 180-528-515				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Acting President and CEO				
Months Served 0				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings				
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
(8) Anniversary Bonus				
(9) Monetization of Leave credits				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses				
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-
Total	-	-	-	-

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given nam
2. Taxpayer's identification No. (TIN) of recipients should be p
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Annex A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALVIN GREGORIO DANS				
TIN No. 180-528-515				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Chairman				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	126,000		126,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	214,000		214,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	214,000	-	214,000	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name)
- Taxpayer's identification No. (TIN) of recipients should be provided.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the peso.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CHERRY MAE TRINIDAD FREDERICK			
TIN No.	713-255-125			
Name of Agency	NonLandBanker			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	Acting President and CEO			
Months Served	3/3			
Basic Salary	567,597		567,597	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	27,000		27,000	
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	189,199		189,199	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses				
(3) Reimbursable Expenses -Gasoline				
(3) Reimbursable Expenses -Communication				
(5) Hotel Accomodation				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	819,796		819,796	
Add: EMEs (previously entitled Discretionary Fund)	52,000		52,000	
Total	871,796		871,796	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

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- Taxpayer's identification No. (TIN) of recipients should be pr
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- All figures should be rounded off to the nearest centavo of tl
- Breakdown each type of Other Allowances/Benefits.
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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CHERRY MAE TRINIDAD FREDERICK			
TIN No.	713-255-125			
Name of Agency	NonLandBanker			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	Director			
Months Served	3/3			
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(3) Reimbursable Expenses -Communication				
(5) Hotel Accomodation				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	198,000		198,000	

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Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

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Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE				
TIN No. 120-152-808				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director/Acting General Manager				
Months Served 3/3				
Basic Salary	502,296		502,296	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	22,500		22,500	
Transportation Allowance				
Gasoline Allowance				
Food Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform	2,000		2,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	167,432		167,432	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses				
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	730,228		730,228	
Add: EMEs (previously entitled Discretionary Fund)	60,000		60,000	
Total	790,228		790,228	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE				
TIN No. 120-152-808				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	100,000		100,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	188,000		188,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	188,000		188,000	

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Annex A

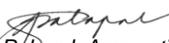
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JAYLORD PASTOR DELA CRUZ			
TIN No.	334-934-338			
Name of Agency	LBP INSURANCE BROKERAGE, INC.			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	OIC/ Acting Admin Head			
Months Served	2/1			
Basic Salary	240,009		240,009	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium	60,000		60,000	
Hazard Pay	15,000		15,000	
Representation Allowance	15,000		15,000	
Transportation Allowance				
Gasoline Allowance				
Rice Subsidy				
Meal Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform for CY 2023	6,000		6,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	80,003		80,003	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	452,012		452,012	
Add: EMEs (previously entitled Discretionary Fund)				
Total	452,012		452,012	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name SHIRLEY ALVERSADO PALAPAL				
TIN No. 104-597-980				
Name of Agency LBP INSURANCE BROKERAGE, INC.				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Accounting Head				
Months Served 2.5				
Basic Salary	240,009		240,009	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	18,000		18,000	
Transportation Allowance	18,000		18,000	
Gasoline Allowance				
Rice Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform	3,750		3,750	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	80,003		80,003	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	395,762		395,762	
Add: EMEs (previously entitled Discretionary Fund)				
Total	395,762		395,762	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name MARIO TORRES CANLAS				
TIN No. 107-053-246				
Name of Agency LBP INSURANCE BROKERAGE, INC.				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Marketing Head				
Months Served 3				
Basic Salary	196,101		196,101	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	15,000		15,000	
Transportation Allowance	15,000		15,000	
Gasoline Allowance				
Rice Subsidy				
Meal Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform for CY 2023	6,000		6,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	65,367		65,367	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	333,468		333,468	
Add: EMEs (previously entitled Discretionary Fund)				
Total	333,468		333,468	

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For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name DENNIS PEREZ DINGLASAN				
TIN No. 182-059-104				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Corporate Secretary				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	78,000		78,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	15,573		15,573	
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	15,573		15,573	
Add: EMEs (previously entitled Discretionary Fund)				
Total	93,573		93,573	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name PAMELA BALAMBAN FELIZARTA				
TIN No. 231-893-356				
Name of Agency				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI			-	
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	49,489		49,489	
(3) Reimbursable Expenses -Gasoline	38,511		38,511	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

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For the four (4) quarters of 2020

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name JENNIFER ALMAZAN TANTAN				
TIN No. 301-104-032				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI			-	
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	75,010		75,010	
(3) Reimbursable Expenses -Gasoline	12,990		12,990	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

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Annex A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name EUSEBIO AYSON CORTEZ				
TIN No. 199-335-297				
Name of Agency				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	79,398		79,398	
(3) Reimbursable Expenses -Gasoline	7,550		7,550	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	196,948		196,948	
Add: EMEs (previously entitled Discretionary Fund)				
Total	196,948		196,948	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name)
2. Taxpayer's identification No. (TIN) of recipients should be provided
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of total
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

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For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN GARILLOS SALANATIN			
TIN No.	176-172-482			
Name of Agency	NonLandBanker			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	Director			
Months Served	3/3			
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	38,000		38,000	
(3) Reimbursable Expenses -Gasoline	50,000		50,000	
(4) Travel Airfare				
(5) Hotel Accomodation				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	204,000		204,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	204,000		204,000	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

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5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALBERTO ROSAL MORALES				
TIN No. 133-927-364				
Name of Agency NonLandBanker				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	61,435		61,435	
(3) Reimbursable Expenses -Gasoline	25,085		25,085	
(4) Communication Expenses	1,480		1,480	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	204,000		204,000	
Add: EMEs (previously entitled Discretionary Fund)	-		-	
Total	204,000		204,000	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

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E-mail address
Tel. No.

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4. All figures should be rounded off to the nearest centavo of peso.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name RICKY TARUC BACOLOD				
TIN No. 191-420-644				
Name of Agency NonLandBanker				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	66,000		66,000	
(3) Reimbursable Expenses -Gasoline				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	182,000		182,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	182,000		182,000	

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4. All figures should be rounded off to the nearest centavo of t
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Annex A

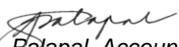
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name BENILDA FATIMA REYES ABUY				
TIN No. 202-167-182				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	77,318		77,318	
(3) Reimbursable Expenses-Gasoline	10,682		10,682	
(4) Reimbursable Expenses-Communication			-	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

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2. Taxpayer's identification No. (TIN) of recipients should be present
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4. All figures should be rounded off to the nearest centavo
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending December 31, 2022**

Data Source	Acting PCEO /DIR	DIR/GM	Acting Admn. Head	Unit Head	Unit Head	Officer								
Name	ALVIN GROGORIO DANS	CHERRY MAE TRINIDAD FREDERICK	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	RICKY TARUC BACOLOD	BENILDA FATIMA REYES ABUY
TIN No.	180-528-515	713-255-125	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman	Acting PCEO/Director	Director/General Manager	OIC Admn. Head/Acting Admn Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3 / 3	3 / 3	3/3	3	3	3	3	3	3	3	3	3	3
Basic Salary		567,597	502,296	240,009	240,009	196,101								
Allowances and Other Benefits														
PERA/ADCOM		6,000	6,000	6,000	6,000	6,000								
Per Diem on Board Meetings	126,000	110,000	100,000				78,000	110,000	110,000	110,000	116,000	116,000	116,000	110,000
Honorarium				60,000										
Representation Allowance		27,000	22,500	15,000	18,000	15,000								
Transportation Allowance				15,000	18,000	15,000								
Gasoline Allowance														
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform for 2022			2,000		3,750									
Clothing/Uniform for 2023				6,000	6,000									
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus		189,199	167,432	80,003	80,003	65,367								
(5) Cash gift		5,000	5,000	5,000	5,000	5,000								
(6) SRI		20,000	20,000	20,000	20,000	20,000								
(7) PEI		5,000	5,000	5,000	5,000	5,000								
(8) Anniversary Bonus														
(9) Monetization of Leave credits														
Dependent's Allowance														
Others														
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	88,000	88,000	88,000				15,573	49,489	75,010	79,398	38,000	61,435	66,000	77,318
(3) Reimbursable Expenses-Gasoline	-	-	-					38,511	12,990	7,550	50,000	25,085		10,682
(4) Reimbursable Expenses-Communication	-	-	-									1,480		
(5) Salary adjustment due to CPCS	-	-	-	-										
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	214,000	1,017,796	918,228	452,012	395,762	333,468	93,573	198,000	198,000	196,948	204,000	204,000	182,000	198,000
Add: EMEs (previously entitled Discretionary)	-	52,000	60,000											
Total	214,000	1,069,796	978,228	452,012	395,762	333,468	93,573	198,000	198,000	196,948	204,000	204,000	182,000	198,000

*Uniform former Acting PCEO who resigned on June 30, 2022 were paid only in October 22 (late billing of the supplier)

Prepared by:


Shirley M. Palapal, Accounting Head
Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 88171564

Date: _____

Instructions:

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