

LBP Insurance Brokerage, Inc.
Compensation of Management and Corporate Officers
For the Period July 01 to September 30, 2022

	ALVIN G. DANS (resigned June 30, 2022)	CHERRY MAE TRINIDAD FREDERICK (Started July 01, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages	94,599.50	567,597.00	502,296.00	201,417.00	240,009.00	196,101.00
Per Diem	72,000.00	66,000.00	66,000.00			
RA	9,000.00	27,000.00	36,000.00	20,000.00	22,500.00	20,000.00
TA				20,000.00	22,500.00	20,000.00
Uniform Allow	6,000.00		4,000.00		2,250.00	
Loyalty Award						
Honorarium				48,000.00		
Reimbursable Expenses	66,000.00	65,778.13	66,000.00			
Mid-year Bonus						
Anniversary Bonus	-	-	3,000.00	3,000.00	3,000.00	3,000.00
PEI						
SRI						
PBI						
Cash Gift						
PERA		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Gasoline Reimbursement			-			
Leave Benefits	239,217.00					
	486,816.50	732,375.13	683,296.00	298,417.00	296,259.00	245,101.00
EME	20,000.00	26,000.00	45,000.00			
Total	506,816.50	758,375.13	728,296.00	298,417.00	296,259.00	245,101.00

*salary for the June 15-30 (last pay) and monetized leave credits were released on 8/02/2022

** EME for June 2022 wre realised on 07/19/2022

Corporate Officers	Dinglasan
Per diems	54,000.00
Reimbursable Expenses	12,000.00
	66,000.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE, INC

Schedule of Per Diem

For the Period July 01 to September 30, 2022

EXECOM		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL	
	July 20, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0005653
	August 17, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006410
	September 21, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006732
Total Excom Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	144,000.00	

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	July 13, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0006004
	August 10, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0006603
	September 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	
Total Audit com Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00		

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	July 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0005542-43
	August 5, 2022	6,000.00	6,000.00	absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV#00055931
	September 8, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006465
Total Corporate Gov Per Diem	18,000.00	18,000.00	12,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	138,000.00	

BOARD MEETING		Alvin G. Dans Chairman	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	July 28, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0005768-69
	August 25, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0006269
	September 29, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0006866
Total Board Per Diem	36,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	18,000.00	324,000.00		

714,000.00

RECAP: 3rd qtr. 2022

Alvin G. Dans	72,000.00
Reynaud R. Villafuerte	66,000.00
Pamela Felizarta	60,000.00
Jennifer Tantan	66,000.00
Benjamin Salanatin	66,000.00
Eusebio Ayson Cortez	66,000.00
Alberto R. Morales	66,000.00
Cherry Mae Frederick	66,000.00
Ricky T. Bacolod	66,000.00
Benilda Fatima R. Abuy	66,000.00
Dennis Dinglasan	54,000.00
	<u>714,000.00</u> ✓
	0.00

Certified Correct:


SHIRLEY A. PALAPAL

Accounting Head

LBP INSURANCE BROKERAGE INC.

Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers

For the Period July 01 to September 30, 2022

Name: **CHERRY MAY T. FREDERICK**
(started July 01, 2022)

Month	Date	DV NO.	Amount
July	8/9/2022	DV-0006009	13,000.00
August	9/5/2022	DV-0006439	13,000.00
September	no receipt yet		
TOTAL			26,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
June	7/14/2022	0005578	15,000.00
July	8/9/2022	0005984	15,000.00
August	9/12/2022	0006565	15,000.00
September	no receipt yet		
TOTAL			45,000.00

Schedule of Reimbursable Expenses of Corporate Officers

For the Period July 01 to September 30, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
June	7/14/2022	0005582	4,000.00
July	8/9/2022	0005990	4,000.00
August	9/12/2022	0006563	4,000.00
September	no receipt yet		
TOTAL			12,000.00

Name: **ALVIN DANS**

Month	Date	DV NO.	Amount
June	7/19/2022	0005650	20,000.00
TOTAL			20,000.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period July 01 to September 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005648	22,000.00	
July	9/8/2022	0005991	22,000.00	
August	12/9/2022	0006567	22,000.00	
September	no receipt yet			
October				
November				
December				
TOTAL			66,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005479	17,527.25	4,472.75
July	9/8/2022	0005987	22,000.00	-
August	12/9/2022	0006564	22,000.00	-
September	no receipt yet			
TOTAL			61,527.25	4,472.75

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
June	8/7/2022	0005480	10,875.84	9,202.29	1,700.00
July	9/8/2022	0006010	22,000.00	-	
August	09/05/2022	0006436	22,000.00	-	
September	no receipt yet				
TOTAL			54,875.84	9,202.29	1,700.00

11 expenses incurred in June 2022 paid in July 2022

Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	8/7/2022	0005457	19,953.12	2,000.00
July	9/8/2022	0005992	17,422.79	4,200.00
August	09/05/2022	0006438	20,765.79	1,000.00
September	no receipt yet			
TOTAL			58,141.70	7,200.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June				
July	07/14/2022	0005580	22,000.00	
August	08/09/2022	0006008	22,000.00	
September	09/12/2022	0006562	22,000.00	
TOTAL			66,000.00	-

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/14/2022	0005577	22,000.00	
July	9/8/2022	0005985	22,000.00	
August	12/9/2022	0006566	22,000.00	
September	no receipt yet			
TOTAL			66,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005649	11,514.41	10,485.59
July	08/09/2022	0005989	11,992.62	10,007.38
August	09/20/2022	0006731	10,902.40	11,097.60
September	no receipt yet			
TOTAL			34,409.43	31,590.57

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
June	7/7/2022	0005478	11,625.62	9,874.38	500.00
July	9/8/2022	0005988	14,313.35	7,196.65	490.00
August	5/9/2022	0006441	17,542.66	4,457.34	-
September	no receipt yet				
TOTAL			43,481.63	21,528.37	990.00

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/14/2022	0005581	10,000.00	12,000.00
July	08/09/2022	0005986	12,000.00	10,000.00
August	0/902/2022	0006404	12,000.00	10,000.00
September	no receipt yet			
TOTAL			34,000.00	32,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	08/09/2022	0006006	17,774.98	4,225.02
July	08/09/2022	0006007	18,304.67	3,695.33
August	09/05/2022	0006440	20,000.00	2,000.00
September	no receipt yet			
TOTAL			56,079.65	9,920.35

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period July 01 to September 30, 2022

ALVIN DANS

Month	Date	DV No.	Amount
June	6/30/2022	0005426	9,000.00 *
July	resigned		
August			
September			
Total			9,000.00

*RA was received on July 04, 2022

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period July 01 to September 30, 2022

JAYLORD D. DELA CRUZ

Month	Date	DV No.	Amount
June	6/30/2022	0005812	10,000.00 *
July	7/29/22	0005812	10,000.00
August	8/30/2022	0006307	10,000.00
September	9/30/2022	0006906	10,000.00
Total			40,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
June	6/30/2022	0005812	10,000.00
July	7/29/22	0005812	10,000.00
August	8/30/2022	0006307	10,000.00
September	9/30/2022	0006906	10,000.00
Total			40,000.00

* RATA receipt was on July 04, 2022

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
June	6/30/2022	0005426	9,000.00 *
July	7/29/2022	0005810	9,000.00
August	8/30/2022	0006306	9,000.00
September	9/30/2022	0006907	9,000.00
Total			36,000.00

CHERRY MAY T. FREDERICK (started July 01, 2022)

Month	Date	DV NO.	Amount
July	07/29/2022	0005811	9,000.00
August	08/30/2022	0006308	9,000.00
September	09/30/2022	0006908	9,000.00
TOTAL			27,000.00

SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
June	6/30/2022	6/30/2022	12,000.00 *
July	7/29/22	0005812	9,000.00
August	8/30/2022	0006307	12,000.00
September	9/30/2022	0006906	12,000.00
Total			45,000.00

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name ALVIN GREGORIO DANS					
TIN No. 180-528-515					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Acting President and CEO					
Months Served 0					
Basic Salary			94,600		94,600
Allowances and Other Benefits					
PERA/ADCOM			-		-
Per Diem on Board Meetings			-		-
Honorarium					
Representation Allowance			9,000		9,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			6,000		6,000
Medical Benefits					
Bonus and Incentives					
(1) Mid-year bonus			-		-
(2) PBI					
(3) PBB					
(4) Year-end bonus					
(5) Cash gift					
(6) SRI					
(7) PEI			-		-
(8) Anniversary Bonus					
(9) Monetization of Leave credits			239,217		239,217
Dependent's Allowance					
Others					
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)					
(2) Reimbursable expenses			-		-
(3) Reimbursable Expenses -Gasoline					
(4) Reimbursable Expenses Communication					
(5) Salary adjustment due to CPCS			-		-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total			348,817		348,817
Add: EMEs (previously entitled Discretionary Fund)			20,000		20,000
Total			368,817		368,817

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name	REYNAULD RUIZ VILLAFUERTE				
TIN No.	120-152-808				
Name of Agency	LBP				
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation	Director/Acting General Manager				
Months Served	3/3				
Basic Salary			502,296		502,296
Allowances and Other Benefits					
PERA/ADCOM			6,000		6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance			36,000		36,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidry					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			4,000		4,000
Medical Benefits					
Bonus and Incentives					
(1) Mid-year bonus					-
(2) PBI					-
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
(8) Anniversary Bonus			3,000		3,000
Dependent's Allowance					
Others					
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)					
(2) Reimbursable expenses					-
(3) Reimbursable Expenses -Gasoline					-
(4) Reimbursable Expenses Communication					-
(5) Salary adjustment due to CPCS					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	-	551,296	-	551,296
Add: EMEs (previously entitled Discretionary Fund)			45,000		45,000
Total	-	-	596,296	-	596,296

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name SHIRLEY ALVERSADO PALAPAL					
TIN No. 104-597-980					
Name of Agency LBP INSURANCE BROKERAGE, INC.					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Accounting Head					
Months Served 2.5					
Basic Salary			240,009		240,009
Allowances and Other Benefits					
PERA/ADCOM			6,000		6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance			22,500		22,500
Transportation Allowance			22,500		22,500
Gasoline Allowance					
Rice Subsidy					-
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			2,250		2,250
Medical Benefits					-
Bonus and Incentives					
(1) Mid-year bonus					-
(2) PBI					
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
(8) Anniversary Bonus			3,000		3,000
Dependent's Allowance					
Others					
(1) Salary adjustment due to CPCS			-		-
(2) Reimbursable expenses					
(etc)					
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	-	296,259	-	296,259
Add: EMEs (previously entitled Discretionary Fund)					
Total	-	-	296,259	-	296,259

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Shirley A. Palapal
Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

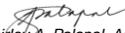
- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio officia
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending September 30, 2022**

Data Source		Acting PCEO /DIR	DIR/GM	Acting Admn. Head	Unit Head	Unit Head	Officer							
Name	ALVIN GROGORIO DANS	CHERRY MAE TRINIDAD FREDERICK	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	RICKY TARUC BACOLOD	BENILDA FATIMA REYES ABUY
TIN No.	180-528-515	713-255-125	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC.	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman	Director	Director/General Manager	OIC Admn. Head/Acting Admn Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3 / 3	3 / 3	2 / 1	3	3	3	3	3	3	3	3	3	3
Basic Salary	94,600	567,597	502,296	201,417	240,009	196,101								
Allowances and Other Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PERA/ADCOM	-	6,000	6,000	6,000	6,000	6,000								
Per Diem on Board Meetings	72,000	66,000	66,000				54,000	60,000	66,000	66,000	66,000	66,000	66,000	66,000
Honorarium	-	-	-	48,000										
Representation Allowance	9,000	27,000	36,000	20,000	22,500	20,000								
Transportation Allowance				20,000	22,500	20,000								
Gasoline Allowance														
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform	6,000		4,000		2,250									
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus														
(5) Cash gift														
(6) SRI														
(7) PEI														
(8) Anniversary Bonus	-	-	3,000	3,000	3,000	3,000								
(9) Monetization of Leave credits	239,217													
Dependent's Allowance														
Others														
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	66,000	54,876	66,000				12,000	34,409	61,527	58,142	34,000	43,482	66,000	56,080
(3) Reimbursable Expenses-Gasoline	-	9,202	-					31,591	4,473	7,200	32,000	21,528		9,920
(4) Reimbursable Expenses-Communication		1,700										990		
(5) Salary adjustment due to CPCS	-	-	-	-										
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	486,817	732,375	683,296	298,417	296,259	245,101	66,000	126,000	132,000	131,342	132,000	132,000	132,000	132,000
Add: EMEs (previously entitled Discretionary)	20,000	26,000	45,000											
Total	506,817	758,375	728,296	298,417	296,259	245,101	66,000	126,000	132,000	131,342	132,000	132,000	132,000	132,000

*Last pay and other benefits of former Acting PCEO who resigned on June 30, 2022 were released this quarter

Prepared by:


Shirley A. Palapal, Accounting Head
 Name and designation
 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 88171564

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.