

LBP Insurance Brokerage, Inc.
Compensation of Management and Corporate Officers
For the Period April 01 to June 30, 2022

	ALVIN G. DANS (resigned June 30, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages	472,997.50	502,296.00	180,670.00	233,742.00	195,475.00
Step-increase			-	18,428.00	-
Total	472,997.50	502,296.00	180,670.00	252,170.00	195,475.00
Per Diem	132,000.00	116,000.00			
RA	27,000.00	22,500.00	15,000.00	18,000.00	15,000.00
TA			15,000.00	18,000.00	15,000.00
Uniform Allow					
Longevity Pay				5,000.00	5,000.00
Honorarium			68,000.00		
Reimbursable Expenses	66,000.00	44,000.00			
Mid-year Bonus	189,199.00	167,432.00	60,707.00	80,003.00	65,367.00
Retroactive Pay due to CPCS CY2021	152,925.29	182,425.46	11,241.08	56,545.54	2,903.85
Retroactive Pay due to CPCS CY2022	159,654.00	141,285.00	8,706.00	37,602.00	1,878.00
PEI					
SRI					
PBI					
Cash Gift					
EME	60,000.00	30,000.00			
PERA	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
	792,778.29	709,642.46	184,654.08	221,150.54	111,148.85
Total	1,265,775.79	1,211,938.46	365,324.08	473,320.54	306,623.85

Corporate Officers

Dinglasan

Per diems	84,000.00
Reimbursable Expenses	11,966.50
	95,966.50

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

Schedule of Per Diem
For the Period April 01 to June 30, 2022

EXECOM		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL	
	April 20, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0004438
	May 18, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0004854
	June 13, 2022 (Speci)	6,000.00	6,000.00	Absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV000517/MJV2022-06-12
	June 22, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0005278
Total Excom Per Diem		24,000.00	24,000.00	18,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	186,000.00	

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	April 13, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV0004365/0004367
	May 11, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV0004742/0004744
	June 09, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV0005136-37
Total Audit com Per Diem		18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00	

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	April 07, 2022	6,000.00	6,000.00	Absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV0004249/0004253/MJV-2022-04-08
	no meeting on May 2022										
	June 02, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0005052/0005054
		12,000.00	12,000.00	6,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	90,000.00	

BOARD MEETING		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	March 31, 2022										10,000.00		10,000.00	DV-0004161 - received per diem April 04, 2022 due late sub
	April 28, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004556/0004558
	May 02/2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004684
	May 13, 2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004782/0004801
	May 26, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004954-55
	June 27, 2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0005334/0005336
	June 30, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0005337
Total Board Per Diem		72,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	70,000.00	36,000.00	658,000.00	

Stockholders' Meeting		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy	Dennis Dinglasan	TOTAL	
	May 31, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV00004985/0004996
		12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	

Organizational Meeting		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31, 2022)	Dennis Dinglasan	TOTAL	
	May 31, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV00004986/0004997
		12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	

1,258,000.00

RECAP: 1st qtr. 2022

Alvin G. Dans	132,000.00
Reynaud R. Villafuerte	116,000.00
Pamela Felizarta	104,000.00
Jennifer Tantan	122,000.00
Benjamin Salanatin	110,000.00
Eusebio Ayson Cortez	122,000.00
Alberto R. Morales	110,000.00
Cherry Mae Frederick	116,000.00
Ricky T. Bacolod	110,000.00
Benilda Fatima R. Abuy	132,000.00
Dennis Dinglasan	84,000.00
	<u>1,258,000.00</u> ✓
	0.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers
For the Period April 01 to June 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount
March	8/4/2022	0004275	20,000.00
April	05/16/2022	0004818	20,000.00
May	7/6/2022	0005102	20,000.00
June	no receipts yet		
TOTAL			60,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
April	5/16/2022	0004823	15,000.00
May	8/6/2022	0005132	15,000.00
June	no receipts yet		
TOTAL			30,000.00

Schedule of Reimbursable Expenses of Corporate Officers
For the Period April 01 to June 30, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
March	4/4/2022	0004216	4,000.00
April	05/16/2022	0004817	4,000.00
May	8/6/2022	0005134	3,966.50
June	no receipts yet		
TOTAL			11,966.50

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period April 01 to June 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	8/4/2022	0004274	22,000.00	
April	05/16/2022	0004819	22,000.00	
May	7/6/2022	0005101	22,000.00	
June	no receipts yet			
TOTAL			66,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	8/4/2022	0004273	16,945.85	5,054.15
April	6/5/2022	0004720	20,370.56	1,629.44
May	7/6/2022	0005100	12,565.17	9,434.83
June	no receipts yet			
TOTAL			49,881.58	16,118.42

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
March	8/4/2022	0004278	10,968.20	7,647.87	3,000.00
April	6/5/2022	0004721	10,806.94	9,784.83	1,210.00
May	7/6/2022	0005103	10,997.63	10,625.27	
June	no receipts yet				
TOTAL			32,772.77	28,057.97	4,210.00

Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/4/2022	0004215	18,840.58	3,000.00
April	05/04/2022	0004682	20,105.85	1,800.00
May	9/6/2022	0005146	15,783.71	5,500.00
June	no receipts yet			
TOTAL			54,730.14	10,300.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
April	4/20/2022	0004455	22,000.00	
May	5/16/2022	0004824	22,000.00	
June	6/9/2022	0005144	22,000.00	
TOTAL			66,000.00	-

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
April	5/16/2022	0004821	22,000.00	
May	6/8/2022	0005133	22,000.00	
June	no receipts yet			
TOTAL			44,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/8/2022	0004277	10,706.03	11,293.97
April	5/23/2022	0004926	14,383.62	7,616.38
May	6/9/2022	0005143	9,033.11	12,966.89
June	no receipts yet			
TOTAL			34,122.76	31,877.24

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
March	4/8/2022	0004272	13,946.70	7,553.30	500.00
April	5/6/2022	0004722	13,115.50	8,384.50	500.00
May	6/8/2022	0005131	12,137.09	9,362.91	500.00
June	no receipts yet				
TOTAL			39,199.29	25,300.71	1,500.00

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/8/2022	0004276	12,000.00	10,000.00
April	5/16/2022	0004820	10,000.00	12,000.00
May	6/9/2022	0005145	10,000.00	12,000.00
June	no receipts yet			
TOTAL			32,000.00	34,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/20/2022	0004455	11,850.85	6,877.21
April	5/16/2022	0004824	12,478.00	6,133.49
May	6/9/2022	0005144	16,848.00	2,624.47
June	no receipts yet			
TOTAL			41,176.85	15,635.17

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period April 01 to June 30, 2022

ALVIN DANS

Month	Date	DV No.	Amount
March	4/4/2022	0004180	9,000.00
April	4/29/2022	0004627	9,000.00
May	5/31/2022	0005024	9,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			27,000.00

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
March	4/4/2022	0004186	9,000.00
April	4/29/2022	0004646	4,500.00
May	5/31/2022	0005023	9,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			22,500.00

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period April 01 to June 30, 2022

JAYLORD D. DELA CRUZ

Month	Date	DV No.	Amount
March	4/4/2022	0004178	10,000.00
April	4/29/2022	0004625	10,000.00
May	5/31/2022	0005022	10,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			30,000.00

SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
March	4/4/2022	0004178	12,000.00
April	4/29/2022	0004625	12,000.00
May	5/31/2022	0005022	12,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			36,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
March	4/4/2022	0004178	10,000.00
April	4/29/2022	0004625	10,000.00
May	5/31/2022	0005022	10,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			30,000.00

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2021

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name ALVIN GREGORIO DANS					
TIN No. 180-528-515					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Chairman					
Months Served 3/3					
Basic Salary		472,998			472,998
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings		132,000			132,000
Honorarium					
Representation Allowance		27,000			27,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidry					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform					
Medical Benefits					
Mid-Year Bonus		189,199			189,199
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		152,925			152,925
(2) Retroactive Pay due to CPCS CY2022		159,654			159,654
(3) Reimbursable expenses		66,000			66,000
(4) Reimbursable Expenses -Gasoline					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	1,205,776	-	-	1,205,776
Add: EMEs (previously entitled Discretionary Fund)		60,000			60,000
Total	-	1,265,776	-	-	1,265,776

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

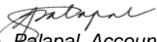
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name REYNAULD RUIZ VILLAFUERTE					
TIN No. 120-152-808					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Director/Acting General Manager					
Months Served 3/3					
Basic Salary		502,296			502,296
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings		116,000			116,000
Honorarium					
Representation Allowance		22,500			22,500
Transportation Allowance					
Gasoline Allowance					
Food Subsidry					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform		-			-
Medical Benefits					
Mid-year Bonus		167,432			167,432
PBI					-
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		182,425			182,425
(2) Retroactive Pay due to CPCS CY2022		141,285			141,285
(3) Reimbursable expenses		44,000			44,000
(4) Reimbursable Expenses -Gasoline					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total		1,181,938	-	-	1,181,938
Add: EMEs (previously entitled Discretionary Fund)		30,000			30,000
Total	-	1,211,938	-	-	1,211,938

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso				
Name SHIRLEY ALVERSADO PALAPAL					
TIN No. 104-597-980					
Name of Agency LBP INSURANCE BROKERAGE, INC.					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Accounting Head					
Months Served 2.5					
Basic Salary		252,170			252,170
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance		18,000			18,000
Transportation Allowance		18,000			18,000
Gasoline Allowance					
Rice Subsidy					-
Longevity Pay		5,000			5,000
Amelioration Allowance					
Clothing/Uniform		-			-
Medical Benefits					-
Bonus and Incentives					
(1) Mid-year bonus		80,003			80,003
(2) PBI					
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		56,546			56,546
(2) Retroactive Pay due to CPCS CY2022		37,602			37,602
(3) Adjustment Monetized VL 2021		-			-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	473,321	-	-	473,321
Add: EMEs (previously entitled Discretionary Fund)					
Total	-	473,321	-	-	473,321

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

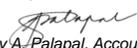
Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending June 30, 2022**

Data Source		DIR/Acting GM	OIC Admn. Head/Admin Officer	Unit Head	Unit Head	Officer								
Name	ALVIN GROGORIO DANS	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	CHERRY MAE TRINIDAD FREDERICK	RICKY TARUC BACOLOD	BENILDA FATIMA REYES Abuy
TIN No.	180-528-515	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	713-255-125	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman/Acting PCEO	Director/General Manager	OIC Admn. Head/Admin Officer	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3 / 3	3 / 3	3 / 3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	472,998	502,296	180,670	252,170	195,475									
Allowances and Other Benefits														
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000									
Per Diem on Board Meetings	132,000	116,000				84,000	104,000	122,000	122,000	110,000	110,000	116,000	110,000	132,000
Honorarium			68,000											
Representation Allowance	27,000	22,500	15,000	18,000	15,000									
Transportation Allowance			15,000	18,000	15,000									
Gasoline Allowance														
Longevity Pay				5,000	5,000									
Amelioration Allowance														
Clothing/Uniform														
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus	189,199	167,432	60,707	80,003	65,367									
(2) PBI														
(3) PBB														
(4) Year-end bonus														
(5) Cash gift														
(6) SRI														
(7) PEI														
Dependent's Allowance														
Others														
(1) Retroactive Pay due to CPCS CY2021	152,925	182,425	11,241	56,546	2,904									
(2) Retroactive Pay due to CPCS CY2022	159,654	141,285	8,706	37,602	1,878									
(2) Reimbursable expenses	66,000	44,000				11,967	34,123	49,882	54,730	32,000	39,199	32,773	66,000	41,177
(3) Reimbursable Expenses-Gasoline	-	-					31,877	16,118	10,300	34,000	25,301	28,058	-	15,635
(4) Reimbursable Expenses-Communication											1,500	4,210		
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	1,205,776	1,181,938	365,324	473,321	306,624	95,967	170,000	188,000	187,030	176,000	176,000	181,041	176,000	188,812
Add: EMEs (previously entitled Discretionary)	60,000	30,000												
Total	1,265,776	1,211,938	365,324	473,321	306,624	95,967	170,000	188,000	187,030	176,000	176,000	181,041	176,000	188,812

Prepared by:


Shirley A. Palapal, Accounting Head
 Name and designation
 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 88171564

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.