

LBP Insurance Brokerage, Inc.

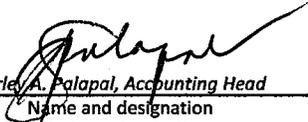
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TOMAS TARNATE DE LEON									
TIN No.	100-120-657									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	President and CEO									
Months Served	12									
Basic Salary	407,943		407,943		407,943		407,943		1,631,772	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings	32,000		62,000		68,000		92,000		254,000	
Honorarium										
Representation Allowance	27,000		27,000		27,000		27,000		108,000	
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							-			
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus			135,981						135,981	
(2) PBI							47,917		47,917	
(3) PBB										
(4) Year-end bonus							135,981		135,981	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses									-	
(3) Reimbursable Expenses-Gasoline	27,630		3,086		4,529		1,500		36,745	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	500,573		642,010		513,472		738,341		2,394,396	
Add: EMEs (previously entitled Discretionary Fund)	37,354						17,892		55,246	
Total	537,928		642,010		513,472		756,233		2,449,642	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:



Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Verified by:

Beatriz S. Tapel
Audit Team Leader

Noted by:

Rochie J. Felices
Supervising Auditor

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
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	PHP Peso	US Dollar	PHP Peso	US Dollar						
Name: RAYMUND FRANCIS IMAMURA ALDEGUER										
TIN No. 101-606-699										
Name of Agency LBP INSURANCE BROKERAGE, INC. (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation General Manager										
Months Served 11.5										
Basic Salary	361,011		361,011		361,011		300,843		1,383,876	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		5,000		23,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	27,000		27,000		27,000		22,500		103,500	
Transportation Allowance										
Gasoline Allowance										
Hazard Pay			9,000		2,000				11,000	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							6,000		6,000	
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus			120,337						120,337	
(2) PBI										
(3) PBB										
(4) Year-end bonus							120,337		120,337	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses										
(3) Reimbursable Expenses - Gasoline	10,140		3,945		6,240		1,905		22,230	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Monetized Earned Vacation and Sick Leave credits										
Sub-Total	404,151		527,293		402,251		476,585		1,810,280	
Add: EMEs (previously entitled Discretionary Fund)	33,168				7,173		41,393		81,734	
Total	437,319		527,293		409,425		517,978		1,892,014	

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Name	ANTONETTE CRUZ SERAPIO									
TIN No.	100-854-526									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Administrative Head									
Months Served	12									
Basic Salary	199,155		204,618		205,710		205,710		815,193	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	18,000		18,000		18,000		18,000		72,000	
Transportation Allowance	18,000		18,000		18,000		18,000		72,000	
Gasoline Allowance										
Hazard Pay			10,000		3,000				13,000	
Longevity Pay	-									
Amelioration Allowance										
Clothing/Uniform	3,000						2,953		5,953	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus			68,570						68,570	
(2) PBI										
(3) PBB							34,268		34,268	
(4) Year-end bonus							68,570		68,570	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)					-				-	
(2) Reimbursable expenses										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	244,155		325,188		250,710		373,501		1,193,554	
Add: EMEs (previously entitled Discretionary Fund)	-									
Total	244,155		325,188		250,710		373,501		1,193,554	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	SHIRLEY ALVERSADO PALAPAL									
TIN No.	104-597-980									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Accounting Head									
Months Served	12									
Basic Salary	199,155		199,155		199,155		199,155		796,620	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings									-	
Honorarium										
Representation Allowance	18,000		18,000		18,000		18,000		72,000	
Transportation Allowance	18,000		18,000		18,000		18,000		72,000	
Gasoline Allowance										
Hazard Pay			6,500		2,000				8,500	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							5,950		5,950	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus			66,385						66,385	
(2) PBI										
(3) PBB							34,268		34,268	
(4) Year-end bonus							66,385		66,385	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)					-				-	
(2) Reimbursable expenses (etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	241,155		314,040	-	243,155		367,758		1,166,108	
Add: EMEs (previously entitled Discretionary Fund)										
Total	241,155		314,040	-	243,155		367,758		1,166,108	

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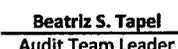
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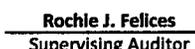
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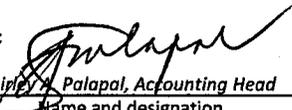
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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar						
Name MARIO TORRES CANLAS										
TIN No. 107-053-246										
Name of Agency LBP INSURANCE BROKERAGE, INC. (Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Marketing Head										
Months Served 12										
Basic Salary	194,223		194,223		194,223		194,223		776,892	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	15,000		15,000		15,000		15,000		60,000	
Transportation Allowance	15,000		15,000		15,000		15,000		60,000	
Gasoline Allowance										
Hazard Pay			6,500		2,000				8,500	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform					6,000		-		6,000	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus			64,741						64,741	
(2) PBI										
(3) PBB							34,160		34,160	
(4) Year-end bonus							64,741		64,741	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)									-	
(2) Reimbursable expenses (etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	230,223		301,464		238,223		349,124		1,119,034	
Add: EMEs (previously entitled Discretionary Fund)	-		-		-		-		-	
Total	230,223		301,464		238,223		349,124		1,119,034	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	REYNAULD RUIZ VILLAFUERTE									
TIN No.	120-152-808									
Name of Agency	LBP Retiree									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director/Acting General Manager									
Months Served	12/ 0.5									
Basic Salary							60,169		60,169	
Allowances and Other Benefits										
PERA/ADCOM							1,000		1,000	
Per Diem on Board Meetings	32,000		62,000		68,000		92,000		254,000	
Honorarium										
Representation Allowance							4,500		4,500	
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							47,917		47,917	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses							41,103		41,103	
(3) Reimbursable Expenses -Gasoline	3,300						3,026		6,326	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	35,300		62,000		68,000		249,715		415,015	
Add: EMEs (previously entitled Discretionary Fund)										
Total	35,300		62,000		68,000		249,715		415,015	

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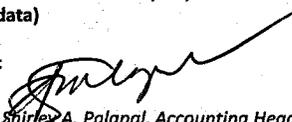
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Name	DENNIS PEREZ DINGLASAN									
TIN No.	182-059-104									
Name of Agency	Landbank of the Philippines									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Corporate Secretary									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	16,000		28,000		40,000		72,000		156,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	8,000								8,000	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	24,000		28,000		40,000		72,000		164,000	
Add: EMEs (previously entitled Discretionary Fund)										
Total	24,000		28,000		40,000		72,000		164,000	

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7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

LBP Insurance Brokerage, Inc.

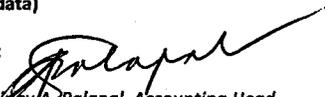
Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name ALVIN GREGORIO DANS										
TIN No. 180-528-515										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Chairman										
Months Served 6										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings					78,000		102,000		180,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses							28,828		28,828	
(3) Reimbursable Expenses -Gasoline							7,460		7,460	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	-		-		78,000		138,288		216,288	
Add: EMEs (previously entitled Discretionary Fund)										
Total	-		-		78,000		138,288		216,288	

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Prepared by:



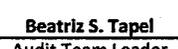
Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

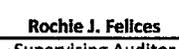
Verified by:



Beatriz S. Tapel

Audit Team Leader

Noted by:



Rochie J. Felices

Supervising Auditor

Date: _____

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JENNIFER ALMAZAN TANTAN									
TIN No.	301-104-032									
Name of Agency	LBP Retiree									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	26,000		56,000		68,000		92,000		242,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							37,917		37,917	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses							59,274		59,274	
(3) Reimbursable Expenses -Gasoline	3,446						24,688		28,134	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	29,446		56,000		68,000		213,879		367,325	
Add: EMEs (previously entitled Discretionary Fund)									-	
Total	29,446		56,000		68,000		213,879		367,325	

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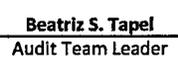
Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

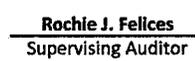
Tel. No. 8171564

Verified by:



Beatriz S. Tapel
Audit Team Leader

Noted by:



Rochie J. Felices
Supervising Auditor

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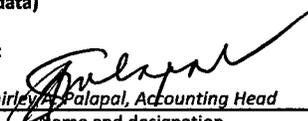
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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name YOLANDA DILLAGUE VELASCO										
TIN No. 138-053-977										
Name of Agency LBP Retiree										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 6										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	44,000		68,000						112,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							54,167		54,167	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses -Gasoline /Toll Fees	5,866		1,892						7,758	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	49,866		69,892		-		54,167		173,925	
Add: EMEs (previously entitled Discretionary Fund)										
Total	49,866		69,892		-		54,167		173,925	

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Prepared by:



Shirley Palapal, Accounting Head

Name and designation

 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 8171564

Verified by:

 Beatriz S. Tapel
 Audit Team Leader

Noted by:

 Rochie J. Felices
 Supervising Auditor

Date: _____

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LBP Insurance Brokerage, Inc.

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DAISY MONTALBO MACALINO									
TIN No.	138-054-370									
Name of Agency	LBP Retiree									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	7									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	32,000		56,000		36,000				124,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							33,750		33,750	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (Indicate kind), others)										
(2) Reimbursable Expenses -Gasoline	5,206								5,206	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	37,206		56,000		36,000		33,750		162,956	
Add: EMEs (previously entitled Discretionary Fund)										
Total	37,206		56,000		36,000		33,750		162,956	

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Prepared by:



Shirley A. Palapa, Accounting Head

Name and designation

E-mail address: shirley.palapa@lbp-insurance.com

Tel. No. 8171564

Verified by:



Beatriz S. Tapel

Audit Team Leader

Noted by:



Rochie J. Felices

Supervising Auditor

Date: _____

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name PAMELA BALAMBAN FELIZARTA										
TIN No. 231-893-356										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	32,000		62,000		68,000		92,000		254,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (Indicate kind), others)										
(2) Reimbursable expenses							13,924		13,924	
(3) Reimbursable Expenses -Gasoline							38,384		38,384	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	32,000		62,000		68,000		144,308		306,308	
Add: EMEs (previously entitled Discretionary Fund)										
Total	32,000		62,000		68,000		144,308		306,308	

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Shirley R. Palapal, Accounting Head

Name and designation

 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 88171564

Verified by:

 Beatriz S. Tapel
 Audit Team Leader

Noted by:

 Rochie J. Felices
 Supervising Auditor

Date: _____

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ALAN VIDAMO BORNAS									
TIN No.	120-157-672									
Name of Agency	Landbank of the Philippines									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Chairman									
Months Served	6									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	24,000		60,000						84,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses -Gasoline	-									
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	24,000		60,000		-		-		84,000	
Add: EMEs (previously entitled Discretionary Fund)										
Total	24,000		60,000		-		-		84,000	

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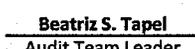
Shirley A. Palapal, Accounting Head

Name and designation

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Tel. No. 8171564

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Beatriz S. Tapel
Audit Team Leader

Noted by:



Rochie J. Felices
Supervising Auditor

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name EUSEBIO AYSON CORTEZ										
TIN No. 199-335-297										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	32,000		56,000		68,000		74,000		230,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							35,833		35,833	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses										
(3) Reimbursable Expenses -Gasoline	5,930								5,930	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	37,930		56,000		68,000		109,833		271,763	
Add: EMEs (previously entitled Discretionary Fund)										
Total	37,930		56,000		68,000		109,833		271,763	

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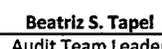
Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Verified by:



Beatriz S. Tapel

Audit Team Leader

Noted by:



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Supervising Auditor

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN GARILLOS SALANATIN									
TIN No.	176-172-482									
Name of Agency	NonLandBanker									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	32,000		56,000		68,000		74,000		230,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI							30,000		30,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses							957		957	
(3) Reimbursable Expenses -Gasoline	2,211								2,211	
(4) Travel Airfare	17,603								17,603	
(5) Hotel Accomodation	3,000								3,000	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	54,814		56,000		68,000		104,957		283,771	
Add: EMEs (previously entitled Discretionary Fund)										
Total	54,814		56,000		68,000		104,957		283,771	

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Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

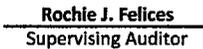
Tel. No. 8171564

Verified by:



Beatriz S. Tapel
Audit Team Leader

Noted by:



Rochie J. Felices
Supervising Auditor

Date: _____

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LBP Insurance Brokerage, Inc.

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ALBERTO ROSAL MORALES									
TIN No.	133-927-341									
Name of Agency	NonLandBanker									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	6									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings					62,000		74,000		136,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses							20,320		20,320	
(3) Reimbursable Expenses -Gasoline							15,266		15,266	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	-		-		62,000		109,586		171,586	
Add: EMEs (previously entitled Discretionary Fund)							-		-	
Total	-		-		62,000		109,586		171,586	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:



Shirley Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 88171564

Verified by:

 Beatriz S. Tapel
 Audit Team Leader

Noted by:

 Rochie J. Felices
 Supervising Auditor

Date: _____

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5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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LBP Insurance Brokerage, Inc.

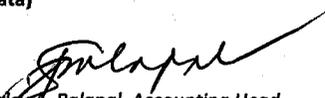
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name CHERRY MAE TRINIDAD FREDERICK										
TIN No. 713-255-125										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 6										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings					68,000		74,000		142,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses										
(3) Reimbursable Expenses -Gasoline										
(4) Travel Airfare										
(5) Hotel Accomodation										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total					68,000		74,000		142,000	
Add: EMEs (previously entitled Discretionary Fund)										
Total					68,000		74,000		142,000	

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Prepared by:



Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Verified by:



Beatriz S. Tapel
Audit Team Leader

Noted by:



Rochie J. Felices
Supervising Auditor

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar								
Name RICKY TARUC BACOLOD										
TIN No. 191-420-644										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 5										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings					26,000		74,000		100,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses							2,361		2,361	
(3) Reimbursable Expenses -Gasoline										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	-		-		26,000		76,361		102,361	
Add: EMEs (previously entitled Discretionary Fund)										
Total	-		-		26,000		76,361		102,361	

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Shirley A. Palapal, Accounting Head

Name and designation

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Tel. No. 8171564

Verified by:



Beatriz S. Tapel

Audit Team Leader

Noted by:



Rochle J. Felices

Supervising Auditor

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